

Sustainable Business Report 2023

Better together

**Berries
Pride.**



Berries together together together

Sustainable Business Plan 2023

Vision

To create category growth for European customers through consistent supply of quality berries all year round and by enhancing consumers well-being.



Good business

Continuous improvement of working conditions



Reduce environmental impact



Social monitoring & top themes Beyond Social Compliance

Recyclable or reusable packaging

Reduce CO₂ emissions

Responsible water use in our growing areas



We are working on the UN Sustainable Development Goals

Goals 2023

Improving livelihoods Social monitoring and top themes beyond compliance



- 100% of the volume from our partners in high, medium and low risk countries is socially audited
- Working together with our partners on continuous improvement of labour conditions

Reduce environmental impact Recyclable or re-usable packaging



- We work towards 100% recyclable or reusable packaging by 2023

Reduce environmental impact Reduce CO₂ emissions



- Analysis of 2022 CO₂ emission results



Reduce environmental impact Responsible water use in our growing areas



- 75% of our priority fields from strategic growers in high water risk countries has done a water audit
- Continue sector collaboration through SIFAV to understand shared water challenges and possible solutions in Spain



Improving livelihoods

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Social audits

Our goal: 100% of the volume from our partners in high, medium and low risk countries is socially audited

97.8%

of our volume of all our focus, core, and service products from all our partners from high-risk, medium and low-risk countries.

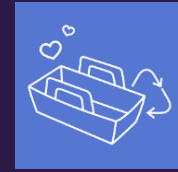


Working together with our partners on continuous improvement of labour conditions.



Reduce environmental impact

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Packaging

Our goal: 100% recyclable or re-usable packaging

99.6%

All packaging for Berries
Pride is recyclable, except for
the pad used in trays.



In 2023, we have realized a
more sustainable alternative
to plastic packaging for our
blueberries, raspberries,
blackberries and
redcurrants.

100%

recyclable packaging
and FSC certified

-49%

CO2 emission

-94%

plastic

22x

recyclable



Reduce environmental impact

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Reduce CO2 emissions

Our goal: analysis of 2022 CO₂ emission results

14%

Our average CO₂ emissions per kilogram of product sold decreased since 2022.

2.5

 kg CO₂

Average emissions in kg CO₂ per kg sold product in 2023.

Total t CO₂e in 2023:

Scope 1	32
Scope 2	3
Scope 3	34.957
Of which FLAG*	27.958

*Emissions from Forest, land and agriculture according to the definition by the Science Based Targets initiative.

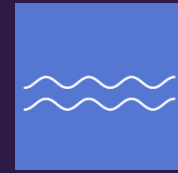
In four focus areas we achieved a reduction of emissions per kg sold product since 2020:

			
Green energy	Packaging	Food loss	Transport
-63%	-70%	-32%	-17%



**Berries
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Reduce environmental impact



Water

Our goal: 75% of priority fields from strategic growers in high water risk countries has done a water audit

82%

In 2023, 82% of priority fields of strategic growers in high water risk countries did a water audit following the [SIFAV Basket of Water Standards](#).



Collective Action in Doñana, Southern Spain

During 2023 Berries Pride joined collective action for responsible water management in strawberry production in Southern Spain. This is the first of such a project for Berries Pride and a key element in our water strategy.



Speaker at UN 2023 Water Conference

Berries Pride and her sister company Nature's Pride had the enormous honour to be a speaker at the UN 2023 Water Conference. We stressed the importance of collective action and value chain collaboration for responsible water use.

Projects 2023

Responsible water use



Berries Pride works with the water compliance targets of SIFAV* 2025, our sector program, thereby supporting responsible water use at the farms where it sources. Berries Pride is also a partner in the collective action initiative in Southern Spain, where multiple market parties collaborate to improve catchment resilience in the Doñana area.

*Sustainability Initiative Fruits And Vegetables.

Improved nutrition

The forest gardens we implemented together with our grower Hortifrut at three public schools in Peru are a great success. Nearly 1200 children participated, and many more parents and teachers. The gardens mobilize the educational community to make their school surroundings beautiful, care for the garden, learn about nature, and work together on a shared goal.

Want to know more? Take a look here!

[View handbook](#)

[Visit website](#)

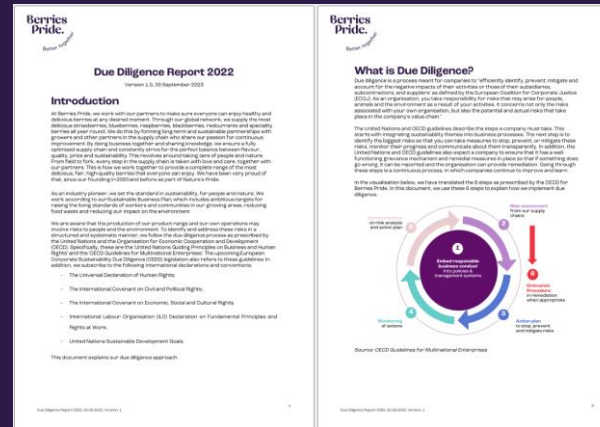


Due Diligence and development of 2028 ambitions

2022

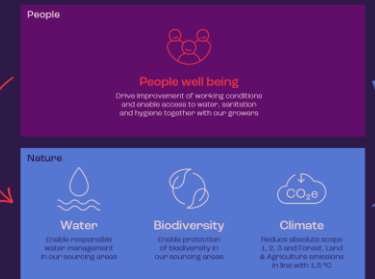
2023

2024



Our care for people & nature

2028



Berries Pride

Contributes by developing positive solutions

Our care for people & nature is in line with the UN Sustainable Development Goals

Risk analysis

Due Diligence* of human and environmental risks in our supply chain Together with experts from Enact Sustainable Strategies

1st due diligence report

together with Enact Sustainable Strategies. We will report annually on our progress

2028 People & Nature strategy

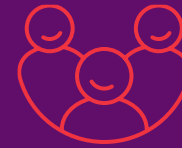
Due diligence basis for strategy and input for reporting according to the CSRD legislation

*According to the 'United Nations Guiding Principles on Business and Human Rights' and the 'OECD Guidelines for Multinational Enterprises'. 9

Our care for people & nature

2028

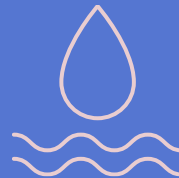
People



People well being

Drive improvement of working conditions and enable access to water, sanitation and hygiene together with our growers

Nature



Water

Enable responsible water management in our sourcing areas



Biodiversity

Enable protection of biodiversity in our sourcing areas



Climate

Reduce absolute scope 1, 2, 3 and Forest, Land & Agriculture emissions in line with 1,5 °C

2028 Goals



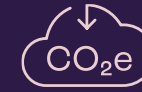
People well-being



Water



Biodiversity



Climate

 <p>100% volume of products are socially audited</p>	 <p>100% volume of products from partners audited</p>	 <p>100% volume of focus products audited in high risk regions</p>	 <p>35% absolute reduction of scope 1 & 2 GHG emissions</p>
 <p>100% partner-growers have 0 Critical & Major non-conformities & ≤ 3 non-conformities</p>	 <p>Collective action in 2 priority regions</p>		 <p>29% absolute reduction of scope 3 GHG emissions</p>
 <p>WASH at work goals achieved, support for WASH in the communities</p>	 <p>Science-based targets for Nature in priority regions</p>		 <p>18% absolute reduction of FLAG GHG emissions</p>
<p>100% grower – partners have a Due Diligence process in place and publish a Due Diligence report by 2028.</p>			 <p>100% volume of focus products in high risk regions sourced free of deforestation</p>

Berries Pride.

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Berries Pride is a sister company
of Nature's Pride

